



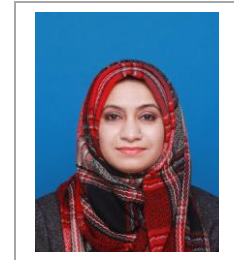
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Qualification				
Year	Degree/Certificate	Name of the Institute/ University	Field of study	
	Post Doctorate			
2018	PhD	Donghua University, Shanghai, China	Business Administration (HRM, Organizational Behavior)	
2013	MS/ Mphil	Quaid-I-Azam University, Islamabad	Management Sciences (HRM)	
2007	Graduation	BUITEMS, Quetta	Business Administration (Finance)	
Publications in HEC Recognized journals				
S. No	Title of Paper	Name of Journal	National/ International	Publication date
1	Impact of Competitive Intelligence on Organizational Performance.	Journal of Applied and Emerging Sciences	National	2012
2	Impact of Capital Structure on Firm Financial Performance: A Case Of The Pakistani Engineering Firms Listed On KSE.	International Journal of Information, Business and Management	International	2013
3	An analysis of the relationship between social capital and occupational stress in banking industry of Pakistan.	Pakistan Journal of Commerce and Social Sciences	National	2014
4	The Effects of Organizational Justice on the Innovative Work Behavior of	Journal of Innovation	International	2016

	Employees: An Empirical Study from China.			
5	The impact of relational leadership on employee innovative work behavior in IT industry of China.	Arab Economic and Business Journal	International	2016
6	Does relational leadership generate organizational social capital? A case of exploring the effect of relational leadership on organizational social capital in China.	Future Business Journal	International (ESCI)	2016
7	Emotional intelligence and personal development in employees: A case study of zigron corporation, Pakistan	Humaniora	International	2016
8	The effect of organizational justice on knowledge sharing: An empirical evidence from the Chinese telecommunication sector.	Journal of Innovation & Knowledge	International (SSCI) IF 9.269	2016
9	Kurt Lewin's process model for organizational change: The role of leadership and employee involvement: A critical review.	Journal of Innovation & Knowledge	International (SSCI) IF 9.269	2016
10	Exploring Systemic Risk of Chinese SIFIs Using a Simplified SRISK Model. Singaporean	Singaporean Journal of Business Economics, and Management Studies (SJBEM)	International	2018
11	What impact do structural, relational and cognitive organisational social capital have on employee innovative work behaviour? A study from china.	International Journal of Innovation Management	International (ESCI) Scopus	2017
12	Transactional leadership and organizational creativity: Examining the mediating role of knowledge sharing behavior.	Cogent Business & Management	International (ESCI) Scopus	2017
13	Investigation of the Effects of Task Technology Fit, Attitude and Trust on Intention to Adopt Mobile Banking: Placing the Mediating Role of Trialability.	International Business Research	International	2017
14	Exploring the Impact of Knowledge Sharing on the Innovative Work Behavior of Employees: A Study in China	International Business Research	International	2018
15	Exploring the gender effects in intention to Islamic banking adoption: An empirical study	Arab economic and business journal	International	2018
16	Discovering profitable financial opportunities in the outflow of capital from China.	International accounting research journal	International	2018
17	Customer's perception about ethicality and loyalty intentions in the fast food industry.	American journal of	International	2019

		marketing research		
18	The impact of organizational on employee innovative work behaviour: Mediating role of knowledge sharing	Journal of innovation and knowledge	International (SSCI) IF 9.269	2020
Paper Presented				
S. No	Title of Paper	Name of Conference	National/ International	Date
Books Authored/ Edited				
S. No	Name of book	Publisher	ISBN	
Work Experience				
S. No	From (year)	To (year)	Name of the Institution/ Organization	Position held
1	2007	2019	BUIITEMS	Lecturer
2	2019	2021	BUIITEMS	Assistant Professor
3	2021	To date	BUIITEMS	Associate Professor
4	2014	2018	Donghua University, Shanghai, China.	Lecturer for International cultural exchange program
Area of specialization		Human Resource Management (Organizational behavior)		
Research Interest		Relational leadership, organizational social capital, innovative work behavior, knowledge sharing, organizational justice, competitive intelligence, behavioral finance, Organizational sustainability etc.		
Future Research Plans		Relational leadership, organizational social capital, innovative work behavior, organizational traps, Sustainability.		
HEC Approved supervisor		Yes		
If Yes, provide HEC URL		https://hec.gov.pk/english/scholarshipsgrants/ASA/Pages/APS-EPORTAL.aspx		
Research grants/ Projects				
Additional Information:				

Google scholar Id: <https://scholar.google.com/citations?user=nB6b98sAAAAJ>

Research gate Id: <https://www.researchgate.net/profile/Tayyaba-Akram>