



**Dr. Syed Munawar Shah**  
**Dean, Faculty of Management Sciences,**  
**BUITEMS**

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UAN: +92 81 111 717 111  
DoB: 12th March 1983  
Dated: October 25, 2024

**ADMINISTRATIVE Dean/Associate Dean**

2018-2021

**POSITIONS**

- Playing Key Role in University Committees, including Dean's Committee, Advance Studies, Research Development and Academic Council and University Syndicate
- Assisting with Recruitment and Evaluation of Faculty Members
- Accreditation and Revision of Academic Programs including Board of Studies and Board of Faculty
- Coordinating Faculty Development Programs, Workshops and Conference
- Student Support in terms of course registration, academic advising, concerns and greivences

**Faculty Graduate Research Coordinator**

2018-2020

- Managing of MS/PhD Courses and Research Thesis, including course allocation, research supervision and thesis evaluation
- Managing Financial Matters
- Facilitating University Committees, including Advance Studies and Research Development and Academic Council

**Head/Chairperson of Department**

2011-2012

- Maintaining Academic Records and Data, including Student Grades
- Development and Revision of Academic Program and Courses
- Development and Management of Academic Calendar, Course Scheduling, Exam Timetables
- Coordination with other Department and Administration
- Providing Administrative Support

RESEARCH  
INTERESTS AND  
SKILLS

- **Data Analysis Skills**  
Economic variables and their interrelationship  
Descriptive Statistics, Cross-Sectional Data, Time Series Data, Panel Data, Forecasting, Design of Experiment (DOE), Business Models, Big Data, Machine Learning
- **Software**  
STATA, Eviews, SPSS, Python, LATEX, MINITAB, Micro-Fit, R
- **Projects/Reports**  
Report Writing, Monitoring and Evaluation of Research Projects/Reports
- **Policies**  
Evaluation of economic policies, including Fiscal Policy  
Monetary Policy, Corporate Taxation, Growth Strategies  
Budgetary Policies
- **Research Interest**  
Fiscal Policy, Budget, Debt, Economic Growth, Corporate Finance, SDGs, Experimental Economics

GRANTS AND  
AWARDS

**Consultancy**

- IWMI Technical Assistant for the Revival of the Balochistan Water Resources Programme  
2024-2025
- UNDP Review of Provincial Administrative Data Sets and Surveys for Computation/Estimation of SDG Indicators 2021-2022

**Grants**

- Rs. 6 Million **UNDP** "Engagement of Organisation/Firm to conduct Policy Research, challenge competition and mentoring youth to promote engagement of university students on SDGs in Balochistan". 2022-2023
- Rs. 1.25 Million **RASTA PIDE** "Skill Mapping and Human Resource Planning for Proposed Special Economics Zones: Job Creation for Unemployed Youth of Balochistan". 2021-2022
- Rs. 1.25 Million **Globa Change Impact Study Center, GCISC** "Climate Change Impacts and Adaptation in Balochistan". 2018-2020
- USD 12000 **National University of Malaysia, UKM GUP-2016-002** "Solutions for Agency Problem in Equity (Mudharabah) Contract: A Laboratory Experiment". 2016-2017
- Rs. 1,29,000 **BUIITEMS, ORIC 2018-2019** "Reputation, Farness, Emotions and Explicit Regulation in Ultimatum Game". 2016-2017

DATA  
TECHNIQUES  
TRAININGS

- **IMMI, BUIITEMS University**  
Experimental Design and Data Analysis Techniques
- **IMMI, Agriculture College University**  
Experimental Design and Data Analysis Techniques

SCHOLAR  
GOOGLE,  
RESEARCH  
GATE, HEC  
EDUCATION

**Scholar Google**  
**Research Gate**  
**HEC Approved Supervisor ID 29859**

**Ph.D., National University of Malaysia, 2017**, Malaysia  
**Thesis:** Corporate Leverage and Debt-Bias Corporate Tax Policy in OECD Countries

**Mphil/MCOM, University of Otago, 2011**, New Zealand  
**Thesis,** Sustainability of Fiscal Policy: A Comparison of Contemporary Models for Asian Developing Countries

**MSc Financial Economics, University of Glasgow, 2007**, UK  
**Thesis:** The Effect of Budget Deficit on Interest Rate

**MSc, Quaid-i-Azam University, 2006**, Pakistan

**BSc, University of Balochistan, 2004**, Pakistan

ACADEMIC

**Professor** December 2021 till date  
Department of Economics,  
BUIITEMS University

**Associate Professor** March 2018 to December 2021  
Department of Economics,  
BUIITEMS University

**Assistant Professor** September 2012 to March 2018  
Department of Economics,  
BUIITEMS University

**Lecturer** March 2008 to September 2012  
Department of Economics,  
BUIITEMS University

**Research Fellow** 2016-2017  
Department of Economics,  
National University of Malaysia

Project: GUP-2016-002

**Tutor** 2009  
Department of Economics,  
University of Otago, New Zealand

**Research Associate** March 2006 to March 2008  
Faculty of Management Sciences,  
BUIITEMS University

AS A VISITING FACULTY **Islamic Banking and Finance** 2012  
Department of Economics,  
SBK Women University, Quetta

**Quantitative Course Trainer** 2011  
Higher Education Commission Pakistan,  
Law College Quetta

PUBLICATIONS

1. With Asif Raz **S, M, Shah** "Explaining Idiosyncratic Volatility Puzzle and Lottery-Like Stock with Extreme Returns: Evidence from Emerging Stock Market" *Journal of Finance and Accounting Research*, 4(2), 2023, National.
2. With Aziz Ahmed **S, M, Shah** "Skill Mapping for Selected Industries of Special Economic Zone: Job Creation for Unemployed Youth of Balochistan" *The Pakistan Development Review*, 61(3), 2022, National.
3. With Salahuddin **S, M, Shah** "Consumers' Willingness to Pay for Fresh-Water Grown Leafy Vegetables" *Journal of Applied Economics and Business Studies*, 4(4), 2020, National.
4. With Fauzia, J. **S, M, Shah** "An Empirical Comparison of SFA and DEA for the Apple Production in Balochistan" *Journal of Applied and Emerging Sciences, Forthcoming*, National.
5. **S, M, Shah** et al "Reciprocity, Self-Interest, and Reputation: Debt vs Equity Contracts" *Islamic Economic Studies*, 27(1), 2019, International.
6. **S, M, Shah** et al "Debt Oriented Capital Structure and Economic Growth: A Panel Evidence for OECD Countries" *European Review*, 27(4), 2019, International.
7. With Kakar, Z. **S, M, Shah** "Transformation to Four Years Bachelor Study Program Issues and Challenges in Graduate Colleges of Balochistan" *Balochistan Review*, 2019, National.

8. With Kakar, Z. **S, M, Shah** "Impact of Decline in Karez Irrigation System on the Agricultural Sector of Rural Balochistan" *Balochistan Review*, 2019, National.
9. **S, M, Shah** et al "Corporation's Threshold for Debt: Implications for Policy Reforms Toward Equity-Based Corporate Tax System" *International Finance Review*, 19, 2018. International.
10. With Kakar, Z. **S, M, Shah** et al "Scarcity of Water Resources in Rural Areas of Quetta District: Challenges and Preparedness" *IOP Conf. Series: Material Sci. and Eng.*, 414, 2018. International.
11. **S, M, Shah** et al "Corporate Decision Makers Overvalue the Tax Benefits" *Journal of Global Business and Social Entrepreneurship*, 3(7), 2017. International
12. **S, M, Shah**, et al "Solvency of Asian Developing Countries Using Two Methods of Fiscal Solvency" *Asian Journal of Scientific Research*, 2017. International
13. With Syed, S. H. **Gul Muhammad and et al** 'Effect of Community, Parents and Teachers Collaboration on Retention in Girls' Primary Schools of Quetta District, Balochistan, Pakistan." *Lasbela U. J. Sci Techl*, 2017. National
14. With Kakar, Z. **S, M, Shah** "Water Scarcity and Its Impact on the Agricultural Productivity in Pishin Lora Basin of Balochistan." *Lasbela U. J. Sci Techl*, 2017. National
15. *With Nizamani*,**S, M, Shah**, Abid, A. "The External Shocks and the Macroeconomic Response of Small Open Economy: A Structural-VAR Approach for Pakistan" *Asian Journal of Scientific Research*, 2017. International
16. **S, M, Shah** et al "Maqasid-al-Shari'ah and Debt Finance Contracts: Some Observations" *Journal of Islamic Banking and Finance*, 34(1) 2017. International
17. **S, M, Shah**, et al "Necessary and Sufficient Conditions for Optimality of Debt Contract" *International Journal of Economics, Business, and Law*, 11(1), pp. 1-7, 2016. International
18. With Syed, S. H. **S, M, Shah** 'A Comparative Study of Ordinary Least Square Regression and Theil-Sen Regression through Simulation in the Presence of Outliers." *Lasbela U. J. Sci Techl*, 2016. National
19. With Anowar Zahid **S, M, Shah** 'Good Faith in International Commercial Contracts Under Un Sale Convention and Islamic Law: A Brief Comparison." *IJABER*, 2016. International

20. With Tahir R, **S, M, Shah** ‘Yield Stability Analysis of Wheat Genotypes in Large Number of Environments Using Univariate Parametric Statistical Models.’ *Lasbela U. J. Sci Techl*, 2015. National
21. **S, M, Shah** et al “Assessing Fiscal Solvency for SAARC and IMT-GT Countries.” *Romanian Journal of Fiscal Policy*, 5(2), 2014. International
22. With Syed, S. H., **S, M, Shah** ‘Nonparametric Methods in Combined Heteroscedastic Experiments for Assessing Stability of Wheat Genotypes in Pakistan.’ *Journal of Botany*, 41(2), 2009. National
23. With Kakar, Z., **S, M, Shah** ‘The Causes of Depletion in Groundwater in Pishin District of Balochistan’ *Int. J. of Sci. & Engineering Research*, 9(11), 2018. International

CONFERENCE  
PAPERS

1. **S, M, Shah** et al ”The Role of Reputation and Fairness in Economic Decision Making” *International Symposium on Building Economic Resilience Against Pandemic, BUITEMS*, 2020
2. With Fauzia, J. **S, M, Shah** ”An Empirical Comparison of SFA and DEA for the Apple Production in Balochistan” *International Symposium on Building Economic Resilience Against Pandemic, BUITEMS*, 2020
3. **S, M, Shah** et al ”Exploring Competition and Compliance in the Public Procurement of Balochistan” *International Symposium on Building Economic Resilience Against Pandemic, BUITEMS*, 2020
4. **S, M, Shah** et al ”Impact of Covid-19 on Students Learning in BUITEMS” *International Symposium on Building Economic Resilience Against Pandemic, BUITEMS*, 2020
5. **S, M, Shah** and Abdul-Majeed ”Reciprocity in Incentive, Bonus, and Trust Contract under Reputation” *Islamic Finance, Banking and Business Ethics Global Conference, LUMS*, 2018
6. **S, M, Shah** and Abdul-Majeed, M ”Debt-Bias and Corporate Tax Base: Rethinking Solutions and Issues in Existing Solutions” *Presented at International Conference on Economics and Finance PERKEM-11 Putrajaya*, 2016
7. **S, M, Shah** and Syed, S. H “Solvency of Asian Developing Countries Using Two Methods of Fiscal Solvency” *ICETSS Conference*.2016
8. *with Nizamani, A. R.*, **S, M, Shah**. “The External Shocks and the Macroeconomic Response of Small Open Economy: A Structural-VAR Approach for Pakistan” *ICETSS Conference*, 2016

9. *with S, H, Shah and et al* , **S, M, Shah**. “Why Does Marital Higher Education Meaningful for Earnings? Evidence from Balochistan, Pakistan” *International Conference on Emerging Issues in Management and Economics*, 2016, BUIITEMS.
10. **S, M, Shah** and Abdul-Majeed, M “Let’s Perceive Debt Contract from Borrower’s Perspective” *Inaugural International Conference of Finance and Financial Services*, 2014, ICFFS Best Paper Award.
11. **S, M, Shah** and Abdul-Majeed, M “Sustianability of Fiscal Policy for Asian Developing Coutries” *International Conference on Emerging Issues in Management and Economics*, 2013, BUIITEMS.
12. **S, M, Shah** “Comparison of Contemporary Models of Sustainability of Fiscal Policy” *Presented in University of Otago*, 2009
13. **S, M, Shah** “How Islamic are Islamic Banks” *PhD Colloquium National University of Malayisa*, 2014

BOOK

1. **Debt-Biased Corporate Tax System: Issues, Consequences and Solutions** UKM University Press, Year 2021, ISBN: 978-967-2429-99-9
2. **Bank Performance & Financial Technology Towards Financial Inclusiveness** UKM University Press, Year 2022

MEMBERSHIP  
AND SERVICES

- Publication Chair, International Symposium on Building Economic Resilience Against Pandemic
- Member of Board of Directors of Balochistan Special Economic Zones and Industrial Estate Company
- Member of Graduate Research Committee, Faculty of Management Sciences, BUIITEMS
- Member of Review Committee of Self-Assessment of BS (Economic and Business) Degree Programs Offered at University College of Zhob, BUTIEMS

COURSES  
TAUGHT

- |                                       |                                    |
|---------------------------------------|------------------------------------|
| ● Advanced Macroeconomics             | Advanced Econometrics              |
| ● Macroeconomics                      | Microeconomics                     |
| ● Basic Econometrics                  | Basic Econometrics                 |
| ● Inferential Statistics              | Financial Economics                |
| ● Money and Banking                   | Islamic Economics                  |
| ● Islamic Banking and Finance         | Statistics for Biological Sciences |
| ● Business Mathematics and Statistics | Monetary Economics                 |

PHD  
RESEARCH  
SUPERVISION

- Sania Haq Khoso, *Working on Proposal and Title*  
In Progress
- Asif Raz, *Lottery Feature Stocks, Economic Downturn, and Social Media: A Case of an Emerging Stock Market*  
Graduated 2024

MS RESEARCH  
SUPERVISION

- Nabeela Kakar, *The Impact of Aid for Trade on Exports in Pakistan*  
Inprogress
- Abdul Majeed, *Good Governance and Development in Balochistan*  
Inprogress
- Muhammad Anis, *Policies Based on Spurious Regressions*  
Inprogress
- Siraj Uddin, *The Impact of Social Welfare Programs on Poverty in Pakistan*  
Inprogress
- Gul Muhammad, *Mapping Interactions Among Sustainable Development Goals (SDGs) for SAARC Countries*  
Completed
- Sahibzada Asadullah, *Measuring Within-Group Consumption Inequality in Pakistan*  
Completed
- Ahsan Ullah, *Production and Irrigation Efficiencies of Apple Farm in Upland Balochistan*  
Completed
- Abdul Wakeel, *Impact of Pension Fund on Aggregate Saving: A Panel Data Approach*  
Completed
- Muhammad Idrees, *Exploring Competition and Compliance in Public Procurement of Six Divisions in Balochistan Based on Balochistan Public Procurement Regulatory Authority Database*  
Completed
- Abdul Qahir, *The Role of Reputation and Emotions in Economic Decision Making by Utilizing Ultimatum Game*  
Completed
- Sallah Uddin, *Willingness to Pay for Freshwater-Grown Vegetables in Quetta*  
Completed
- Israr Ahmed, *Effects of Exogenous Fiscal Policy Shocks on Macroeconomic Variables of Pakistan*  
Completed
- Muhammad Zeeshan, *The Determinants of Financial Performance: The Case of Insurance and General Takaful Companies in Pakistan*  
Completed



PROJECTS ,  
TRAINING &  
WORKSHOPS

- Islamic Finance Concepts & Products for Shariah Scholars, BUIITEMS, April 25, 2019
- HEC Master Trainers PhD Supervisors Capacity Building Program, BUIITEMS, April 17-19, 2019
- UNDP Launch of Legislative/Policy Gap Analysis Reports on SGDs 4 and 16 Balochistan February 14, 2018
- UN Women: Focused Radio Project, Balochistan February 20, 2018
- Data Gap Analysis Report on SGDs, Planning & Development, Balochistan, Planning & Development, March 15, 2018
- Writing an Empirical Paper for a Better Journal, INCEIF, Malaysia, December 17-18, 2016
- Literature Review from Effective Searching Approaches to the Ways of Writing Literature, National University Malaysia, January 24-25, 2015
- Journal Writing Workshop, Graduate Centre, National University Malaysia, November 4 2015
- Malaysian Language Spelling Competition, Postgraduate Student Center National University Malaysia, April 24 2014
- Quran Competition, MUSA, Otago New Zealand, June 2010
- Making Conference Posters, Information Technology Services, Otago New Zealand, August 26, 2009
- Mathematics of Risk Management, LUMS Lahore, June 10-13, 2006
- Computer Training Certificate, CompuAid Center, Quetta, July-November, 2001
- One Week Painting Workshop, Idara-e-Saqafat Quetta, July 2001

EXTERNAL  
EXAMINER

- MS Thesis, Lasbela University of Agr. Water and Marine Sciences, Uthal
- The Impact of Innovation and Institutional Quality of Inclusive Growth 2020
- MS Thesis, Government College University Punjab
- Impact of Globalization on Pakistan Equity Market  
A Case Study of KSE 100 Index 2012
- Oral Examination (Viva Voice), MA Economics
- University of Balochistan 2012

**Scholarships**

- MCom Research Degree, University of Otago International Scholarship 2009
- MSc Financial Economics, Faculty Development Program, BUIITEMS 2006

**Award**

Best Conference Paper Award — ICFFS UKM-GSB

- Paper: "Let's Perceive Debt Contract from Borrower's Perspective" 2014

Student Award — University of Glasgow

- Class Prize of 2006, MSc Financial Economics 2006

Travel Awards

- Master Research Degree, BUIITEMS 2009
- Workshop on Mathematics of Risk Management LUMS Lahore, BUIITEMS 2006

REFERENCES Will be provided, if required